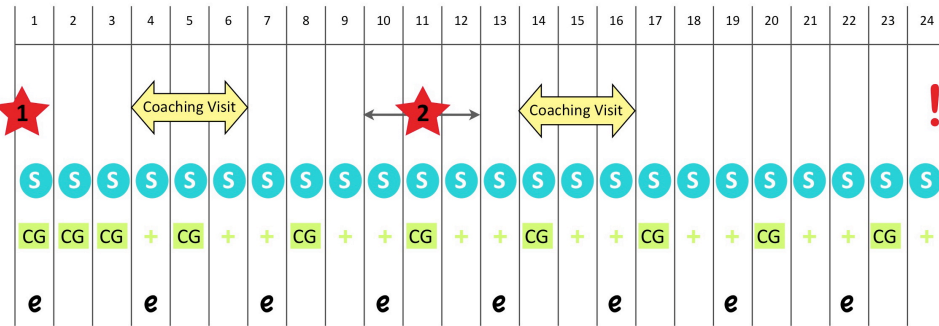


Time Commitment

24 Month Initiative:



★ = Course (Foundations & Level 2)

S = Skype call with Coach

e = E-mail Assignment (books or articles, podcast, video, Scripture, etc)

CG = Community Group Discussion (via phone or Skype)

+= Optional Community Group Discussion

! = Graduation

- Commitment to follow the process: 24 months
- Commitment monthly peer-to-peer phone calls: 2 hours per month
- Commitment to two training meetings: 9 days total
- Commitment to two coaches' visits: 3–5 days per visit
- Recommended attendance of two ILM gatherings for FD: 2–3 days per gathering
- Recommended resourcing field exposure trip: 2–5 days

Finances

Professional fundraising courses are expensive. Because of partnerships with internationally recognized fundraising schools, we are able to provide training and coaching at cost.

In order to make it easier for OM Areas and Fields, we offer the possibility of paying €195/month per field (1–5 participants) for the entire 24 months. This will cover course fees and airfares for trainers and coaches during the entire period.

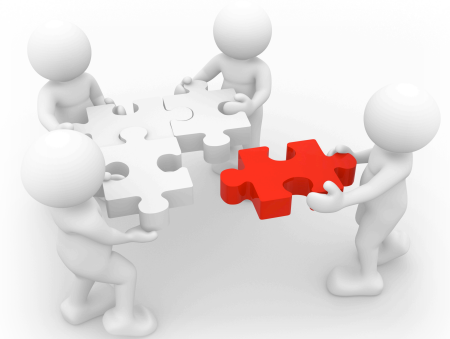
Additional costs for Area/Field participants will be:

1. Food and lodging of trainers while at the training or coaching site.
2. Food, lodging, and transportation of participants attending training or coaching.

**WANT
MORE
INFO?**

For more information or to register, please email

marc.kretschmar@om.org



FD | 24
an initiative of *OM*

Financial Developer | 24

courses, coaching, community

an initiative of 

Vision

Train and equip people to practice financial development as a valuable ministry in their field, as part of a support community, resulting in income, long-term sustainability and capacity building.

Financial Developer 24 will:

- Train and mentor leaders in financial development and move OM towards a culture where fundraising happens extensively and naturally.
- Help participants grow in character, ability, attitude and perspective as part of the local fundraising team.
- Help participants to emerge with passion, desire and ability to use their skills for financial development in their field.
- Involve training, personal coaching, peer-to-peer mentoring, exposure, and self-directed development.
- Facilitate interaction with other agencies to learn from outside sources in the local setting.
- Be a process, not a course. FD24 is a step towards a lifetime of learning in the ministry of financial development.

Participants

PARTICIPANTS SHOULD BE:

- Recommended by the area or field leader
- Encouraged to come with at least one other person from their field
- Committed to OM for the next 24 months
- Committed to participate in the training/coaching for the entire process
- Committed to implement their agreed upon plan of action in their field
- Able to converse in both written and spoken English

PARTICIPANTS SHOULD HAVE:

- A commitment to OM core values
- The potential in seeing financial development (as part of) their ministry
- A desire to be intentional in raising funds locally
- Willingness to learn and the desire and ability to develop themselves and others
- Open mindedness and adaptability to learn from those who are experienced in financial development
- A goal to enhance or establish the Financial Development Office

Roadmap

Financial Developer 24 will start in different areas with up to eight fields participating in a 24-month journey of training opportunities, coaching and regular support gatherings.

Courses

FOUNDATIONS

This first five-day component provides the principles and the tools to lead your field towards its financial goals in a framework for operating a successful ministry of financial development.

LEVEL 2

This takes place twelve months after the Foundations Course, building on the first course and coaching received. A variety of additional modules will be taught during this 3–4 day program.

Coaching

During the entire 24-month process, a coaching team will help participants to become successful in their local development program based on the plan of action developed during the Foundations Course. Coaching teams will be assigned to each field, providing ongoing support and field visits approximately 6 and 18 months into the program.

Community

PEER GATHERINGS

Scheduled in conjunction with the annual ILM, additional financial development training will be offered in an interactive setting of encouragement and learning from others who are part of FD24. Other gatherings could be in conjunction with an area meeting.

FD24 COMMUNITY

Commitment to meet once a month online following the course with other participants, in order to: review the plan of action, pray for each other, give perspective to others and share struggles and victories.